



## **LEADERSHIP DEVELOPMENT SEMINAR**

*TIPS SW CHAPTER, SAN ANTONIO*

7.30 am -8 :00am

Registration

8:00am -8:05am

Introductions: Dr.Sunita Kanumary,  
President AAPI

Moderator: TBD

**8:05am - 8:40AM The State of Medicine Today: Physicians at a Crossroads**

Speaker: Bob Miglani, SeniorDirector, External Medical Affairs - Office of the Chief Medical Officer

Module overview:

- The changing landscape of health care and impact of public policy
- Overview of Pfizer physician survey results
- There's hope: physician advocacy
- Purpose of program: Equip you to become effective change leaders

**8:40am – 9: 20am Conflict Management and Resolution for Leaders**  
(Andy Schafly, JD Esq)

- Styles of leadership and how they set an example
- How and why conflict emerges within organization
- Good conflict vs Bad Conflicts
- 5 approaches to conflict resolution
- How leaders can manage conflict with others and within their organization

**9:20am – 10:00am Media Training ( Speaker to be decided)**

**Workshop on refining skills in facing the TV Camera**

**10 am – 10.30 Am**

**Breaks**

10.30 am – 11 :00 Am  
Sessions

Raising the Medical Voice - advocacy Breakout

- Breakout leader: TBD
- Module Overview: Participants will breakout into groups of two or three and practice an assortment of advocacy skills and situations.
- Moderators will move from group to group to film each participant and to offer constructive criticism. Potential scenarios could include:
  - Mock Hill visits
  - Mock interview
  - Mock elevator speech and introductions
  - Briefing on key health policy issues that all young physicians should know about (e.g., CER, HIT, tort reform, etc.)
  - Overview of which agencies, laws, and regulations influence the practice of medicine (e.g., FDA, CMS, OSHA, HIPPA)

11:00AM – 11:30 AM Leadership, Medicine and Legal Perspective  
(Andy Schlafly, JD, Esq)

11:30 AM – 11:50 AM Organized Medicine  
(Jayesh B. Shah, MD)

- How to inspire young physicians to get involved in organized medicine.
- Understanding role of young physicians leaders at various levels

11:50 AM – 12:30pm Accountable Health Care Organization  
(Dr. Hemant Dhingra)

- What are Accountable Health Care Organization?
- What is future of private practice physicians?
- How can physicians become leaders and create their own Accountable Health Care Organizations

12.30 pm – 1.00 pm Mentoring Leaders.( Dr. Vijay Koli)

1:00 PM Lunch